

**XSEDE**

Extreme Science and Engineering  
Discovery Environment

# Code of Conduct

Quarterly Meeting - March 2019

# Agenda

Updates from John Towns

Updates from Linda

International Summer School – Jay Alameda

**EMPOWER**

Campus Champions – Marisa Brazil

Awareness

Training

# Reminder: NSF Grant Requirements

- NSF Proposal & Award Policies & Procedures Guide
  - Effective for proposals due, or awards made, on or after 1/28/19
  - <https://www.nsf.gov/od/odi/harassment.jsp>
- NSF Guidance
  - The new term and condition requires awardee organizations to notify NSF of any findings/determinations of sexual harassment, other forms of harassment, or sexual assault regarding an NSF funded PI or or co-PI.
  - NSF employee you must inform ODI immediately if you become aware of a harassment issue in an NSF-funded program, project, or institution, including a complaint of sexual harassment, whether the issue occurred on campus, in the field, at a conference, at a facility, or elsewhere.
- Office of Diversity and Inclusion (ODI) web portal consolidates policies and procedures, promising practices, and frequently asked questions relating to sexual and other forms of harassment

# Awareness & Usage - Linda

XSEDE Website – form to be implemented

Training Event Registration – to be implemented

WiKi -New Staff Guide – Susan M. has handled

Slide – in the slide repository courtesy of Susan M. and in use by trainers at CEE-BP workshops and by Ken H. at the XRAC

External Relations: Hannah included in multiple issues of Inside XSEDE

# Awareness: Website

## Code of Conduct

This external code of conduct for XSEDE sponsored events represents XSEDE's commitment to providing an inclusive and harassment-free environment in all interactions regardless of gender, sexual orientation, disability, physical appearance, race, or religion. The code of conduct below extends all XSEDE-sponsored events, services, and interactions.

XSEDE is committed to providing an inclusive and harassment-free environment in all interactions regardless of gender, sexual orientation, disability, physical appearance, race, or religion. This commitment extends to all XSEDE-sponsored events and services (in-person training, webinars, committee meetings, networking functions, online forums, chat rooms, and social media) and any interaction including staff-to- participant, participant-to- participant, and participant-to-staff. Participants are all individuals who are not XSEDE staff who attend and participate including but not limited to administrators, faculty, students, researchers, and research computing professionals. As a project that aims to share ideas and freedom of thought and expression, it is essential that the interaction between participants, users of XSEDE services, and XSEDE staff take place in an environment that recognizes the inherent worth of every person by being respectful of all. The XSEDE project does not tolerate harassment in any form. Harassment is any form of behavior intended to exclude, intimidate, or cause discomfort. Harassment includes, but is not limited to, the use of abusive or degrading language, intimidation, stalking, harassing photography or recording, inappropriate physical contact, and unwelcome sexual attention. All XSEDE users, participants, and staff are governed by their organization's code of conduct or sexual harassment policies.

Anyone who experiences, observes, or has knowledge of threatening behavior are expected to immediately report the incident to a member of the event organizing committee, XSEDE staff, or one of the XSEDE Ombudspersons listed below, or by using the online form (*coming soon*). XSEDE reserves the right to take appropriate action.

XSEDE ombudspersons:

- Linda Akli, SURA ([akli@sura.org](mailto:akli@sura.org))
- Bryan Snead, TACC ([jbsnead@tacc.utexas.edu](mailto:jbsnead@tacc.utexas.edu))
- Lizanne Destefano, Georgia Tech ([lizanne.destefano@ceismc.gatech.edu](mailto:lizanne.destefano@ceismc.gatech.edu))

## Outstanding issues:

1. Form implementation
2. Checkbox for Training Registration

# Program Implementations

**EMPOWER**

**International Summer School**

**Campus Champions Code of Conduct**

## Next Steps

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Implementation of form and user portal training registration checkbox.

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Training: Staff and Ombudspersons

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Staff resource page.