

December 2019 Quarterly Meeting

Code of Conduct

Akli, Destefano, Hackworth, & Snead

XSEDE Ombudspersons

XSEDE

Extreme Science and Engineering
Discovery Environment



Supported by OAC 15-48562.

Agenda

Code of Conduct Text Revision

Reporting Form

Dissemination

Code of Conduct

This external code of conduct for XSEDE sponsored events represents XSEDE's commitment to providing an inclusive and harassment-free environment in all interactions regardless of gender, sexual orientation, disability, physical appearance, race, or religion. The code of conduct below extends all XSEDE-sponsored events, services, and interactions.

XSEDE is committed to providing an inclusive and harassment-free environment in all interactions regardless of gender, sexual orientation, disability, physical appearance, race, or religion. This commitment extends to all XSEDE-sponsored events and services (in-person training, webinars, committee meetings, networking functions, online forums, chat rooms, and social media) and any interaction including staff-to- participant, participant-to- participant, and participant-to-staff. Participants are all individuals who are not XSEDE staff who attend and participate including but not limited to administrators, faculty, students, researchers, and research computing professionals. As a project that aims to share ideas and freedom of thought and expression, it is essential that the interaction between participants, users of XSEDE services, and XSEDE staff take place in an environment that recognizes the inherent worth of every person by being respectful of all. The XSEDE project does not tolerate harassment in any form. Harassment is any form of behavior intended to exclude, intimidate, or cause discomfort. Harassment includes, but is not limited to, the use of abusive or degrading language, intimidation, stalking, harassing photography or recording, inappropriate physical contact, and unwelcome sexual attention. All XSEDE users, participants, and staff are governed by their organization's code of conduct or sexual harassment policies.

Anyone who experiences, observes, or has knowledge of threatening behavior are expected to immediately report the incident to a member of the event organizing committee, XSEDE staff, or one of the XSEDE Ombudspersons listed below, or by using the online form (*coming soon*). XSEDE reserves the right to take appropriate action.

XSEDE ombudspersons:

- Linda Akli, Southeastern Universities Research Association (akli@sura.org)
- Lizanne Destefano, Georgia Tech (lizanne.destefano@ceismc.gatech.edu)
- Ken Hackworth, Pittsburgh Supercomputing Center (hackworth@psc.edu)
- Bryan Snead, Texas Advanced Computing Center (jbsnead@tacc.utexas.edu)

Code of Conduct Opening Paragraph - Revision

- Rewording in green (agreed upon at September Quarterly Meeting)
- Addition of missing word in red

This external code of conduct for XSEDE sponsored events represents XSEDE's commitment to providing an inclusive and harassment-free environment in all interactions **regardless of race, age, ethnicity, national origin, language, gender, gender identity, sexual orientation, disability, physical appearance, political views, military service, health status, or religion**. The code of conduct below extends **to** all XSEDE-sponsored events, services, and interactions.

Code of Conduct 2nd Paragraph - Revision

- Same change as intro paragraph. Addition of local laws. Removal of sexual harassment.

XSEDE is committed to providing an inclusive and harassment-free environment in all interactions **regardless of race, age, ethnicity, national origin, language, gender, gender identify, sexual orientation, disability, physical appearance, political views, military service, health status, or religion**. This commitment extends to all XSEDE-sponsored events and services (in-person training, webinars, committee meetings, networking functions, online forums, chat rooms, and social media) and any interaction including staff-to- participant, participant-to- participant, and participant-to- staff. Participants are all individuals who are not XSEDE staff who attend and participate including but not limited to administrators, faculty, students, researchers, and research computing professionals. As a project that aims to share ideas and freedom of thought and expression, it is essential that the interaction between participants, users of XSEDE services, and XSEDE staff take place in an environment that recognizes the inherent worth of every person by being respectful of all. The XSEDE project does not tolerate harassment in any form. Harassment is any form of behavior intended to exclude, intimidate, or cause discomfort. Harassment includes, but is not limited to, the use of abusive or degrading language, intimidation, stalking, harassing photography or recording, inappropriate physical contact, and unwelcome sexual attention. All XSEDE users, participants, and staff are governed by **local laws and their organization's code of conduct and policies**.

Code of Conduct 3rd Paragraph - Revision

- Corrected tense verb from are to is.

Anyone who experiences, observes, or has knowledge of threatening behavior **is** expected to immediately report the incident to a member of the event organizing committee, XSEDE staff, or one of the XSEDE Ombudspersons listed below, or by using the online form (*coming soon*). XSEDE reserves the right to take appropriate action.

Reporting Form

Illinois rules about how much the complainant can be informed about the process or information that can be collected?

If you would like to receive status updates about the incident you are reporting, please provide your name and email address.

If you would like to be notified about the outcome of your incident report, please provide your name and email address.

Please provide as much information as you can about the incident.

When did the incident occur? Date_____ Time_____

Where did the incident you are reporting occur?

Please provide the date and approximate time the incident occurred.

Please provide the location/venue of the event where the incident occurred. (next slide has options)

Names of people who witnessed or could give information about the incident.

Incident Reporting Form Location Lists

- XSEDE In-Person Training Workshop
- XSEDE Training Webinar
- XRAC
- XAB
- XSEDE Staff Meeting
- XSEDE User Forum
- XSEDE-managed listserv
- XSEDE User Help Desk Interaction
- Other: _____

Action Items

- Illinois rules check – John Towns
- Dissemination
 - XSEDE User Portal – needs to be added (Linda send request to Maytal)
 - XSEDE Website – (Linda pass new text to Maytal)
 - Inside XSEDE – ER
 - Staff Meetings (Conference Calls and In-Person) – all managers
 - Staff Onboarding – Susan update New Staff Guide/New Staff Checklist
 - Training – Susan update slide and add to repository
- Other - TBD