

September 2019 Quarterly Meeting

Code of Conduct

Akli, Destefano, Hackworth, & Snead

XSEDE Ombudspersons

XSEDE

Extreme Science and Engineering
Discovery Environment



Supported by OAC 15-48562.

Agenda

- Updates from XSEDE Activities
 - Campus Champions – Marisa Brazil
 - Student Programs – Aaron Weeden
 - International HPC Summer School – Jay Alameda
 - Training – Susan Mehringer
- Code of Conduct Text Revision
- Reporting Form
- Code of Conduct Dissemination

Updates

- Campus Champions Code of Conduct Update – Marisa Brazil
- EMPOWER Background checks – Aaron Weeden
 - Currently do a web and social media search on everyone prior to accepting them to EMPOWER.
 - Soliciting recommendations for other forms of background checks.
- Training – Susan Mehringer
 - Training registration checkbox – completed
 - Code of Conduct Slide in Repository
- International HPC Summer School (IHPCSS) – Jay Alameda
 - Legal Jurisdiction
 - Applicability to Organizers as well as Participants

International HPC Summer School (IHPCSS)

- Participant Concern

There are no limits to the actions, no definition of the terms "necessary" and "appropriate", no restrictions on whom the IHPCSS staff might choose as their designee, and no appeal process. In effect, I am asked to agree that any action, without limitation, may be taken against me, by anybody, for any reason, and to forfeit any recourse I might have had.

International HPC Summer School (IHPCSS)

- Resolution: Clarifying Addendum (inserted on June 4, 2019)
 - Agreeing to this statement does not and cannot supersede any law, nor would it constitutes a waiver of rights of any kind.
 - Wherever “to comply with both local laws and the laws governing their home institutions” would lead to conflicts, the IHPCSS organizers take no position as to which one applies, as this is a legal matter.
 - All actions taken by the organizers are also subject to this agreement, and to any applicable law.
 - “Any action deemed necessary” is supposed to mean any reasonable action to ensure a safe and welcoming environment.

Code of Conduct Revision

- **Concern:** transgender people not protected
- **Old Wording:**

XSEDE is committed to providing an inclusive and harassment-free environment in all interactions regardless of gender, sexual orientation, disability, physical appearance, race, or religion.
- **Proposed Revision:**

XSEDE is committed to providing an inclusive and harassment-free environment in all interactions regardless of age, ethnicity, national origin, gender, gender identify, sexual orientation, disability, physical appearance, political views, military service, or religious affiliation.

Code of Conduct Revision

- Source of updated wording
 - TWITTER Hateful Conduct Policy <https://help.twitter.com/en/rules-and-policies/hateful-conduct-policy>
 - Ombudspersons suggested additions: politics and political views, veteran status, and genetic information
- Other additions for consideration:
 - Genetic information not included in the revision.
 - IHPCSS Code of Conduct Addendum

Reporting Form – Source Software Carpentry

https://docs.google.com/forms/d/e/1FAIpQLSdi0wbplgdydl_6rkVtBIVWbb9YNOHQP_XaANDClmVNu0zs-w/viewform

- Would you like to receive updates about the status of the incident you are reporting? Please tell us your name.
- Please provide the e-mail address you'd like to receive communication about this report. If you would like to be notified about the outcome of your incident report, it will be helpful to have your contact information.
- Please provide as much information as you can about the incident.
- Where did the incident you are reporting occur?
- Please provide the date and approximate time the incident occurred.
- Please provide the location/venue of the event where the incident occurred.
- If you have it available, please provide the workshop or event website, if applicable.

Incident Reporting Form Location Lists

Software Carpentry

- Carpentries Instructor Training (in-person)
- Carpentries Instructor Training (online)
- Data Carpentry Workshop
- Library Carpentry Workshop
- Software Carpentry Workshop
- CarpentryCon
- CarpentryConnect
- Other: _____

XSEDE

- XSEDE In-Person Training Workshop
- XSEDE Training Webinar
- XRAC
- XAB
- XSEDE Staff Meeting
- XSEDE User Forum
- XSEDE-managed listserv
- XSEDE User Help Desk Interaction
- Other: _____

Code of Conduct Dissemination

- XSEDE User Portal – needs to be added
- XSEDE Website Status – update text and add form
- Inside XSEDE – reminder after update occurs
- Staff Meetings (Conference Calls and In-Person)
- Staff Onboarding
- Training
 - Training registration checkbox – completed
 - Code of Conduct Slide – Maintained by Susan Mehringer
- Other?