

XSEDE

Extreme Science and Engineering
Discovery Environment

Code of Conduct

Implementation

Next Steps

Form for Anonymous Reporting

Event Registration

- Link to Code of Conduct
- Checkbox during registration

Slide for Use by Event Staff, Meeting Conveners, & Trainers

Training

- Ombudspersons
- Staff



Code of Conduct

This external code of conduct for XSEDE sponsored events represents XSEDE's commitment to providing an inclusive and harassment-free environment in all interactions regardless of gender, sexual orientation, disability, physical appearance, race, or religion. The code of conduct below extends all XSEDE-sponsored events, services, and interactions.

XSEDE is committed to providing an inclusive and harassment-free environment in all interactions regardless of gender, sexual orientation, disability, physical appearance, race, or religion. This commitment extends to all XSEDE-sponsored events and services (in-person training, webinars, committee meetings, networking functions, online forums, chat rooms, and social media) and any interaction including staff-to- participant, participant-to- participant, and participant-to- staff. Participants are all individuals who are not XSEDE staff who attend and participate including but not limited to administrators, faculty, students, researchers, and research computing professionals. As a project that aims to share ideas and freedom of thought and expression, it is essential that the interaction between participants, users of XSEDE services, and XSEDE staff take place in an environment that recognizes the inherent worth of every person by being respectful of all. The XSEDE project does not tolerate harassment in any form. Harassment is any form of behavior intended to exclude, intimidate, or cause discomfort. Harassment includes, but is not limited to, the use of abusive or degrading language, intimidation, stalking, harassing photography or recording, inappropriate physical contact, and unwelcome sexual attention. All XSEDE users, participants, and staff are governed by their organization's code of conduct or sexual harassment policies.

Anyone who experiences, observes, or has knowledge of threatening behavior are expected to immediately report the incident to a member of the event organizing committee, XSEDE staff, or one of the XSEDE Ombudspersons listed below, or by using the online form (coming soon). XSEDE reserves the right to take appropriate action.

XSEDE ombudspersons:

- Linda Akli, SURA (akli@sura.org)
- Chris Hempel, TACC (hempel@tacc.utexas.edu)
- Lizanne Destefano, Georgia Tech (lizanne.destefano@ceismc.gatech.edu)

Search for Sample Forms

Sites without Forms

- SC18 <https://sc18.supercomputing.org/code-of-conduct/>
- SACNAS –<http://www.cvent.com/events/2018-sacnas-the-national-diversity-in-stem-conference/custom-18-56b6a0f11ab04eec9c1b886e6cd0c33d.aspx>
- The Carpentries Code of Conduct – no form but a list of information to be included in a complaint
- https://docs.carpentries.org/topic_folders/policies/code-of-conduct.html#reporting-guideline
- PEARC18 - <https://www.pearc18.pearc.org/code-of-conduct>
- AAAS Annual Meeting <http://meetings.aaas.org/policies/>
- AnitaB.org <https://ghc.anitab.org/code-of-conduct/>

Sites with Forms

- ACM Richard Tapia Celebration of Diversity in Computing <http://tapiaconference.org/about/contact>

The Carpentries Reporting Guidelines

Reports can be filed anonymously with minimal details. If you don't feel you can provide details, we would still like to be aware that an incident occurred. Our ability to act is impacted by the amount of information you can provide however, so, if you can, please include in your report:

The recipient of the report will attempt to ensure your safety and help with any immediate needs, particularly at an in-person event. You will receive an email from the Code of Conduct Committee (“the committee”) acknowledging receipt within 24 hours (and we'll aim for much more quickly than that). The committee will make all efforts to meet within two days to review the incident and make a determination.

The Carpentries Reporting Guidelines

Your contact info (so we can get in touch with you if we need to follow up).

Names (real, nicknames, or pseudonyms) of any individuals involved. If there were other witnesses besides you, please try to include them as well.

When and where the incident occurred. Please be as specific as possible.

Your account of what occurred. If there is a publicly available record (e.g. a mailing list archive or a GitHub discussion) please include a link.

Any extra context you believe existed for the incident.

If you believe this incident is ongoing.

Any other information you believe we should have.

ACM Tapia Conference- Form

Contact

Have questions about the Tapia Conference? Please contact the organizers using the form below.

Name (Required)

Email (Required)

Message (Required)

Submit

Training

Ombudspersons <https://www.youtube.com/watch?v=5tmC8AWxexw>

Staff

- Onboarding
- L2 or L3 team meetings
- Quarterly Staff meeting
- All Hands meetings
- Event planning meetings

Resources

- For a cost - <https://otter.technology/code-of-conduct-training/>
- Online Resource - http://geekfeminism.wikia.com/wiki/Conference_anti-harassment/Policy_resources
- Making Events More Inclusive - <https://www.ncwit.org/resources/ncwit-tips-13-tips-make-technical-conferences-more-inclusive-0>
- https://www.coc-handbook.com/preparation_training.html
- XSEDE Partner Institutions

Notes